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Nonappropriated Fund Operating Manual

The FWS Appropriated Fund and Nonappropriated Fund Operating Manuals contain information about the history of the FWS program, how wage

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surveys are conducted, setting pay for FWS employees, premium pay guidelines, special rates and schedules, and set-aside schedules. The FWS Operating Manuals are useful tools for personnel specialists and FWS employees.

Federal Wage System

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Nonappropriated Fund Operating Manual
Operating Manuals. The FWS
Appropriated Fund and Nonappropriated
Fund Operating Manuals contain
information about the history of the FWS
program, how wage surveys are
conducted, setting pay for FWS
employees, premium pay guidelines,
special rates and schedules, and set-

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aside schedules.

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OPM Pay & Leave, Pay Systems –
Nonappropriated Fund Operating Manual
NAF Policy develops, coordinates,
publishes, and maintains DoD-wide
civilian HR policy for the DoD NAF

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workforce of more than 120,000 employees. DoD Directive 1401.3, DoD Nonappropriated Fund Instrumentality (NAFI) Whistleblower Protection, June 13, 2014

Benefits, WAGE and NAF Policy

marine corps nonappropriated fund personnel policy manual (SHORT TITLE:

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MARINE CORPS NAF PERSONNEL POLICY
MANUAL) (a) DOD Instruction 1400.25,
"DOD Civilian Personnel

DEPARTMENT OF THE NAVY
POLICY MANUAL FOR
NONAPPROPRIATED FUND
INSTRUMENTALITIES Administrative
Reissuance Incorporating Through

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Change 13, January 29, 2010 OFFICE OF
THE ASSISTANT SECRETARY OF DEFENSE
(FORCE MANAGEMENT AND PERSONNEL)
DoD 1401.01-M, December 1988 2
FOREWORD. Change 13, 1/29/2010\r.
DoD 1401.1-M, December 1988 .

**PERSONNEL POLICY MANUAL FOR
NONAPPROPRIATED FUND ...**

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Subj: MARINE CORPS
NONAPPROPRIATED FUND PERSONNEL
POLICY MANUAL (SHORT TITLE: MARINE
CORPS NAF PERSONNEL POLICY
MANUAL) Encl: (1) New page inserts to
MCO P12000.11A ... OPM Operating
Manual ...

MCO P12000.11A W CH 1 MARINE

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CORPS NONAPPROPRIATED FUND ...

Nonappropriated Fund (NAF)

Performance Management Program,"

January 29, 2010 (hereby cancelled) (d)

Title 10, United States Code ...

"Operating Manual for the Federal Wage

System . Nonappropriated Funds," as

amended. 1. 1 Copies may be obtained

from the Internet at: ...

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Department of Defense INSTRUCTION

Nonappropriated Fund (NAF), Pay and Allowances," December 1, 1996, as amended (hereby cancelled) ... Office of Personnel Management Operating Manual, "Federal Wage System - Nonappropriated Fund," current edition.

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1 (h) Title 5, Code of Federal Regulations

**DoD Instruction 1400.25, Volume
1405, June 26, 2014**

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and subchapter S2, section S2-1, paragraph b, of this operating manual.

(2) Scheduled rate of pay means the rate of pay fixed by law or administrative action, including a retained rate of pay and rate on temporary promotion, for the job held by an employee before any deductions and exclusive of additional pay of any kind.

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SUBCHAPTER S8 PAY ADMINISTRATION S8-1 General

1.1. Nonappropriated Funds (NAFs).
NAFs are Government funds but are separate and apart from funds that are recorded in the books of the US Treasury. They are not appropriated by the Congress. NAFs come primarily from

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the sale of goods and services to Department of Defense (DoD) military and civilian personnel and their families.
1.2.

**BY ORDER OF THE AIR FORCE
INSTRUCTION 34-201 SECRETARY OF**

...

OPM Pay & Leave, Pay Systems -

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Nonappropriated Fund Operating Manual. NAF Policy develops, coordinates, publishes, and maintains DoD-wide civilian HR policy for the DoD NAF workforce of more than 120,000 employees. DoD Directive 1401.3, DoD Nonappropriated Fund Instrumentality (NAFI) Whistleblower Protection, June 13, 2014

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DCPAS Policies

nonappropriated fund wage area defined for the forty-eight contiguous states and the District of Columbia. The wage rate schedules used in the payline rate averaging process are those which are in effect on the effective date of each adjustment to the nonappropriated fund

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foreign areas regular wage rate schedules. c. Schedule averaging process.

Subchapter 11: Special Wage Rate Schedules

nonappropriated fund instrumentalities of the Department of Army. It incorporates the requirements of DODI

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1400.25, Volumes 1401 through 1471 and the Office of Personnel Management instructions when they specifically address nonappropriated fund instrumentality employees.

Nonappropriated Funds Instrumentalities Personnel Policy

(1) Nonappropriated fund wage rates for

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nonsupervisory schedules reflect the general level of rates paid by private employers in the same wage area for kinds and levels of work performed in Federal agencies and by employees covered by section 5342(a)(2)(B) and (C) of title 5, United States Code.

SUBCHAPTER S4 NAF WAGE

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SCHEDULES S4-1 General

CSRS and FERS Handbook for Personnel
and Payroll Offices (Operating Manual)

Item Information; I.D. No.: N/A

Publication Date: 1998 ...

Nonappropriated Fund Employees
(Operating Manual) Notes: N/A Federal

Wage System (FWS) Functional

Standards: N/A ES ...

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Publication Listings - OPM.gov

AIR FORCE MANUAL 34-201 28

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AIR FORCE 28 SEPTEMBER 2018 ...**

This Manual sets forth policy and procedures for administering the Coast

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